

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services- Filling up of the vacant posts of Supervisors in Tribal ICDS Projects with Local Schedule Tribal Girls/Women in the Department for Women, Children, Disabled And Senior Citizens — Adhoc Rules – Orders - Issued.

DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR CITIZENS (ESTT).

G.O.Ms.No. 4

Dated:18th January,2012.

Read the following:-

1. G.O. Ms. No. 14, WDCW&DW(Estt) Dept., Dated:10.05.2000.
2. Minutes of review meeting held on 06-03-2009 by the Prl. Secretary to Govt., WD & CW Department.
3. D.O. Lr. No. 5642/C1/2008, dt. 10.04.2009 of Dir, WD&CW, Hyderabad.
4. D.O. Letter from Dr. P. Rajyalakshmi, Dean, Acharya N.G.Ramga Agricultural University, No.23302/4.SC/A2/2009, Dated:26-06-2009.
5. G.O.Ms. No. 49, SW (TW-Ser.A2) Dept., Dated:27.07.2011.

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ORDER:-

A review on the Status of ICDS Projects in Tribal Areas revealed that a large number of vacancies of Supervisors, among other personnel, is rendering difficult the realization of the objectives envisaged under ICDS programme. The Tribal Areas are already suffering due to high burden of deaths and diseases which is further compounded due to vacancies in these areas.

2. Government, with a view to ensure effective implementation and monitoring of the ICDS programme which can provide life long benefits to the Tribal Children, pregnant and nursing women people in the tribal areas, has decided to fill up the posts of Supervisors to start with, in all tribal projects, by appointing local tribal girls. Accordingly, in exercise of the powers conferred by Sub-para (1) of para 5 of the V Schedule to the Constitution of India, a notification has been issued vide reference 5th read above.

3. The Dean of Home Science, Acharya N.G.Ranga Agricultural University, Hyderabad in the reference fourth read above has agreed to conduct the residential diploma course of one year in Health & Nutrition in different spells at Home Science College, Hyderabad. The expenditure thereon will be met from UNICEF work plan budget or training budget over a period of two years.

4. Accordingly, the following Adhoc Rules are issued to fill up all posts of Supervisors in Tribal Areas of the Nine (9) ITDA projects by local Tribal girls in modification of guidelines issued in G.O.Ms.No.14, WD&CW (Estt.) Deptt., Dt:10-05-2000 as amended from time to time.

5. The following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Governor of Andhra Pradesh hereby makes the following adhoc rules, namely:-

ADHOC RULE

Notwithstanding anything contained in the Andhra Pradesh State & Subordinate Service Rules 1996, Government hereby accord permission for recruitment to fill up all posts of Supervisors in ICDS Projects located in Tribal areas of the Nine (9) ITDA projects, by local Tribal girls in modification of the guidelines issued in G.O.Ms.No.14, WD & CW (Estt) Dept., dt.10-05-2000 as amended from time to time.

(P.T.O)

Further action shall be taken for selection of Supervisor Grade II in the tribal ICDS projects including Chenchu ITDA as follows:

1. **Age:-** - The candidate should have completed 18 years and not completed 30 years of age as on 1st July of recruiting year.

2. **QUALIFICATIONS:-**

- a. The candidate should be a local tribal resident of respective tribal area as per G.O.Ms.No.49, SW (TW Ser.I.2) Dept., dt.27-07-2011.
- b. The candidate must have passed Intermediate Examination or Intermediate First Year conducted by the Board of Intermediate Examination,

provided; that in case of candidates belonging to primitive Tribal Groups, if candidates possessing Intermediate Examination as mentioned above are not available, candidates possessing SSC or equivalent qualification will be considered.

3. **Method of Appointment :-** Direct Recruitment.

4. **Selection Process :-** Selection shall be done by giving notification in local News paper(s) at ITDA level followed by a common written examination conducted in the ITDA Head Quarters by a recruitment committee consisting of: Project Officer, ITDA: - Chairman.
Regional Joint Director, WD & CW Department – Member
Project Director, WD & CW Dept. of the District – Member - Convenor.

5. The schedule of examination, the paper setting and valuation etc., shall be arranged for by the Director, WD & CW Dept. The respective RJDs with assistance of PD's and CDPO's concerned will be the Nodal Officers for the entire process of recruitment under the guidance of respective Project Officers of ITDAs concerned. Necessary detailed guidelines including Schedule etc., will be issued by the Director, WD & CW Dept., Hyderabad.

6. The written test will be of (90) marks and a maximum of (10) marks shall be given as a weightage based on the following criteria:

- (a) Married women – 2 marks
- (b) Higher qualifications than intermediate studies – 2 marks @ 1 mark for every higher qualification, subject to a maximum of 2 marks only. However, if the candidates are PTCs, (2) marks will be given to candidates with SSC pass.
- (c) Orphans/Widows/Divorcees or deserted wives – 2 marks
- (d) Experience as AWW – up to 4 marks @ ½ mark for every 1 year work **provided;** the weightage for experience as AWWs will be given only to those with an unblemished record of service i.e., without adverse remarks for absenteeism or improper work or poor enrollment or poor attendance of children up to 6 yrs. and pregnant and nursing women, or not conducting pre-school as per curriculum or interruption in SNP programme etc.
- (e) In case of PTCs who worked as AWWs additional ½ mark for every year of experience will be given up to 2 marks subject to unblemished record of service as stated supra.

7. There shall be no interviews.

8. The selected candidates shall undergo and complete a special diploma course (residential) of (1) year in Health & Nutrition at Home Science College, Hyderabad in shifts, either before or after appointment. They shall undergo three months job-course training after selection, where after the remaining course shall be completed as and when deputed. On successful completion of the course the final appointment order shall be issued to the selected candidates who will join or rejoin as the case may be in the vacant posts of Supervisors Gr.II in tribal areas as ordered by Director, WD & CW Dept., Hyderabad, through counselling. Any selected candidate who fails to report for the training programme when deputed, shall forfeit her right to final appointment.

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9. The candidates shall draw the basic pay of Supervisor Gr.II during the training period.
10. The Director, Women Development & Child Welfare Department, Hyderabad is requested to take further necessary action accordingly in consultation with the Commissioner, Tribal Welfare and Dean of Home Science, Acharya N.G.Ranga Agricultural University, Hyderabad and complete the whole process of selection within two months.
11. This order issues with the concurrence of Finance Department vide their U.O.No. 33546/454/A4/SMPC-I/11,Dated:17-01-2012.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. CHAYA RATAN,
SPECIAL CHIEF SECRETARY TO GOVERNMENT.

To

The Director, Women Development & Child Welfare, Hyderabad.
The Commissioner, Tribal Welfare Department.
The Accountant General, Andhra Pradesh, Hyderabad.
The Director of Treasuries & Accounts, Andhra Pradesh, Hyderabad.
The Pay & Accounts Office, Hyderabad.

Copy to :-

All District Collectors concerned. (Adilabad, Warangal, Khammam, East Godavari, West Godavari, Vizianagaram, Vishakapatnam, Srikakulam, Mahaboobnagar, Nalgonda, Prakasam, Guntur and Kurnool).
All District Treasury Officers concerned
All Project Officers of ITDAs.
All Regional Deputy Directors. (Hyd./Warangal/Eluru/ Visakhapatnam/Ongole/Kurnool).
The General Administration (Ser.D) Department.
The Fin. &Plg. (Fin.Wing) Department.
The P.S. to Chief Secretary.
The P.S. to Min. (IKP & WDCW).
The P.S.to Prl Secretary, Tribal Welfare Department.
The Law Department.
The P.S.to Prl. Secretary to Chief Minister.
The Secretary, A.P.P.S.C., Hyderabad.
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER.